



City of Deltona

2345 Providence Blvd.
Deltona, FL 32725

Minutes

City Commission Workshop

Monday, June 27, 2016

5:30 PM

2nd Floor Conference Room

1. CALL TO ORDER:

The meeting was called to order at 5:31 p.m. by Mayor Masiarczyk.

2. ROLL CALL – CITY CLERK:

Present: 7 - Commissioner Herzberg
Commissioner Honaker
Commissioner Schleicher
Commissioner Smith
Commissioner Soukup
Vice Mayor Nabicht
Mayor Masiarczyk

3. PLEDGE TO THE FLAG:

The City Commission and staff said the pledge to the flag.

PUBLIC COMMENTS: – Citizen comments limited to items not on the agenda and comments on items listed on the agenda will take place after discussion of each item.

Mayor Masiarczyk opened the meeting for public comments.

Larry Kent, 235 River Village Drive, DeBary, spoke about confined space trainings on his properties and the county not supplying insurance papers to him for the trainings.

Mayor Masiarczyk closed the meeting for public comments.

4. BUSINESS:

A. Discussion regarding a Fire Services Assessment Fee as an alternative revenue source - Jane Shang, City Manager (386) 878-8851, for Commissioner Mitch Honaker.

Strategic Goal: Fiscal Stability

Commissioner Honaker gave a brief presentation on the fire services assessment fee.

The Commission discussed how much a fire services assessment fee study will cost,

ad-valorem taxes, exemptions, defferalls, how to charge for the fee, staff's recommendation, the amount of cities that charge a fire assessment fee, lowering the millage, charging residents who cannot afford the fee, the fire services cost in the budget, the Fire Department transporting patients, not allowing exemptions, bringing the non-ad-valorem taxes down, the devaluation of the city by the property appraiser and Emergency Medical Support (EMS) Transport.

After discussion, the Commission concurred to place the study in the budget and to place the topic on a future agenda to discuss the parameters of the study prior to any money being expended.

B. Discussion regarding implementation of Compensation and Classification Study - Richard Adams, HR Director (386) 878-8752.

Strategic Goal: Fiscal Issues

Human Resources Director Richard Adams gave a brief introduction and overview of the compensation study.

The Commission and staff discussed the compensation study, staff's recommendation, the consultants recommendations, the staff that would receive an adjustment in pay, the cities that were used in the study, the additional positions listed in the study, the consultant not being at the workshop, and the number of years the study was based on.

After discussion, the Commission concurred to accept the study and move forward.

C. Health Insurance Update - Richard Adams, HR Director 386-878-8752

Strategic Goal: Fiscal Issues

City Manager Shag gave an update on health insurance in regards to the Request for Proposal (RFP).

The Commission discussed waiting to insure new employees, insurance deductibles, how changing insurance would affect bargaining with the Firefighters Union and how the RFP will be advertised .

After discussion, the Commission concurred to move forward with going out to bid for Health Insurance.

Commissioner Herzberg asked what the Commission decided in regards to the compensation study.

The Commission discussed Commissioners having questions and how delaying the approval will affect the budget.

After discussion, the Commission concurred to ask Jane to bring the consultant in for a question and answer session on the final draft report.

5. CITY MANAGER COMMENTS:

None.

6. ADJOURNMENT:

There being no further business, the meeting adjourned at 7:48 p.m.

Karissa Green, Administrative Assistant II