



City of Deltona

2345 Providence Blvd.
Deltona, FL 32725

Minutes

City Commission Workshop

Monday, July 25, 2016

5:30 PM

2nd Floor Conference Room

1. CALL TO ORDER:

The meeting was called to order at 5:30 p.m. by Vice Mayor Nabicht.

2. ROLL CALL – CITY CLERK:

Present: 5 - Commissioner Herzberg
Commissioner Schleicher
Commissioner Smith
Commissioner Soukup
Vice Mayor Nabicht

Excused: 2 - Commissioner Honaker
Mayor Masiarczyk

3. PLEDGE TO THE FLAG:

The City Commission and staff said the pledge to the flag.

PUBLIC COMMENTS: – Citizen comments limited to items not on the agenda and comments on items listed on the agenda will take place after discussion of each item.

Vice Mayor Nabicht opened and closed the meeting for public comments as there were none.

4. BUSINESS:

A. Discussion: FDOT Project Update - Chris Bowley, Planning and Development Services, (386) 878-8602.

Strategic Goal: Internal and External Communication. Continue the partnership with FDOT for Interstate 4 (I-4) expansion and City beautification.

Mr. Frank O'Dea, Director of Transportation Development with Florida Department of Transportation (FDOT), gave a brief introduction and explanation of the FDOT projects in and around the City of Deltona.

The Commission discussed the tolled lanes on Interstate 4 (I-4).

Susan Collins, 3201 N. Tulsa Dr., Deltona, asked about discounts for frequent toll lane users and Mr. O'Dea replied there would be a frequent road user policy where users can get a discount over a certain threshold and then he continued with his presentation.

The Commission, staff and Mr. O'Dea discussed the widening of Saxon Blvd., beautifying the Deltona bridges over I-4 and entering into negotiations with FDOT for the maintenance of the bridges and areas near I-4.

Ms. Collins asked where the public meetings will be held for the studies on Saxon Blvd. and Mr. O'Dea replied the last few public meetings were in City Hall and a new study on Saxon Blvd. will start within the next few months.

City Manager Shang spoke about beautifying the property on Normandy and Saxon Blvds. and that the widening project would not affect beautifying the property.

The Commission and staff spoke about beautifying the property on Normandy and Saxon Blvds. and different types of signage for that area.

B. Discussion regarding implementation of Compensation and Classification Study - Richard Adams, HR Director (386) 878-8752.

Human Resources Director Richard Adams introduced Dr. Donald C. Long, Ph.D. President of Management Advisory Group International, Inc. (MAG) who completed the compensation study for the City.

Dr. Long gave a brief PowerPoint Presentation of the classification and compensation study.

The Commission, staff and Dr. Long discussed using 30 years as a method of implementation, Port Orange's salary study, the classification and compensation study not including the City Manager and City Attorney, the proposed salary ranges, upper management employees, the Events Manager salary, health benefits, performing a City Manager survey, evaluations, other employee benefits and the hiring salary for the Finance Director.

After discussion, the Commission concurred to direct the City Manager to perform a comparison on the percentage of salary that is attributed to benefits for other municipalities.

Ron Smith, 2489 Eustace Ave, Deltona, asked the Commission where the City is critically understaffed because the City is not competitive pay wise and he spoke about rewarding employees.

The Commission discussed the amount of employees the City lost in the recession and employee retention.

Mr. Smith spoke about trainings and certifications needing to be rewarded.

The Commission and staff discussed educational incentivizing positions, rewarding outstanding performance and encouraging employees to move up in the organization.

Susan Collins, 3201 N. Tulsa Dr., Deltona, asked if the City can sustain the level of service if they implement the proposed raises.

The Commission and staff discussed the level of service, non-performing employees not receiving a raise, evaluations, exceptional employees and succession planning.

After discussion, the Commission concurred to move forward with implementation of the minimum pay scale for those employees currently being paid below their pay grade.

C. Plan Year 2016/2017 Community Development Block Grant Notice of Funding Availability - Public Services - Ron Paradise, Assistant Director, Planning and Development Services (386) 878-8610.

Planning and Development Services Assistant Director Ron Paradise gave a brief presentation on the Community Development Block Grant (CDBG).

The Commission discussed the proposed awards, the Center for the Visually Impaired (CVI) receiving funding, taking some of the Commission's \$35,000 for different projects and giving it to the organizations that did not receive any CDBG funds, monitoring the CDBG funds, taking the extra \$2,863.55 and raising some of the proposed awards, the criteria of the CDBG funds and the Take Stock in Children Organization.

Commissioner Smith asked Program Coordinator Sheila Rees with the Futures/Take Stock in Children Organization about the program and Ms. Rees provided a brief explanation of the program and its participants.

The Commission discussed the monitoring of CDBG money and receiving a report on how the money is spent.

Housing and Community Development Financial Analyst Mary Liesen stated that at the end of the CDBG year a Consolidated Annual Performance Evaluation is completed and provided to the Commission and that the Commission must vote in order to send the evaluation to the U.S. Department of Housing and Urban Development (HUD). Mrs. Liesen asked Ms. Rees how many people were participating in the Take Stock in Children Program and Ms. Rees replied there are 238 active students in the program.

The Commission discussed who the majority of the population is.

Ms. Rees explained why the organizations requested a certain amount of money and that sometimes the State of Florida matches the amount of money they receive dollar per dollar.

The Commission and staff discussed the William S. Harvey Deltona Scholarship fund, Homeless Management Information System (HMIS) tracking, the redundancy of some of the programs, other charitable contributions made to organizations, CVI and creating a social services policy.

Larry Kent, 235 River Village Dr., DeBary asked if there would be public comment.

Vice Mayor Nabicht opened the meeting for public comment.

Mr. Kent spoke about the programs CVI offers, the House Next Door and that there are no programs for mental illnesses on the CDBG list.

The Commission discussed CDBG funding.

Vice Mayor asked for any other public comments.

Patti Stevens, 2790 Augustine Ct., Deltona, spoke on behalf of the Y (YMCA) and clarified their proposal by stating their proposed program was directed toward middle and high school students who need mentors and the proposal included a free membership to the Y with group mentoring. She stated the afterschool program and summer program serve over 400 children and any funds to support the Y's programs would be beneficial.

City Manager Shang asked if the City Commission was fine with the proposed recommendations and the Commission concurred to move forward with the proposed recommendations.

Dolores Guzman, 808 S. Hancock Dr., Deltona, spoke about the House Next Door's programs and funding the organization.

D. Discussion regarding possible ordinance regulating drivers of vehicles for hire - Becky Vose, Legal Department (407) 448-0111.

Strategic Goal: Public Safety

City Attorney Vose gave a brief introduction of the ordinance regulating drivers of vehicles for hire, provided recommendations from the owner of Red Cab Service, described the minimum qualifications to be an Uber driver and gave information on the relationship between Uber and the City of Altamonte Springs.

The Commission and staff discussed enforcement of the ordinance and background checks.

Deputy Taylor with the Volusia County Sheriff's Office (VCSO) explained a settlement Uber made regarding background checks and the types of background checks Uber performs.

The Commission and staff discussed levels of background checks, limiting the resident's options, the enforcement of the ordinance and the ordinance having an exemption for cabs that are licensed in other places.

Vice Mayor Nabicht opened the meeting for public comment.

Sherry Ary, 1585 Maxwell Ln., Deltona, spoke about Deltona's rules, her driver's background checks, turnover for cab companies, taxi cab insurance and the enforcement of the ordinance.

Ron Smith, Deltona, spoke about his experience with Uber and cab services and the pros of using Uber.

Anita Bradford, Deltona, asked the Commission if the Uber driver would need a business tax receipts.

City Attorney Vose stated they would not need a business tax receipt.

Deputy City Manager Baker clarified that a business only needs a business tax receipt if they have an office in Deltona.

The Commission discussed Uber's home office.

Ms. Bradford spoke about drunk driving.

Commissioner Smith asked Ms. Ary how a \$75 background check would affect her and her employees.

Ms. Ary stated she pays a maximum of \$27 for background checks which she reimburses employees for and stated that a \$75 background check would affect local business because they are a smaller entity but it would not affect larger business such as Uber.

The Commission discussed the different levels of background checks, enforcement of the ordinance and public safety.

5. CITY MANAGER COMMENTS:

None.

6. ADJOURNMENT:

There being no further business the meeting adjourned at 8:14 p.m.

Karissa Green, Administrative Assistant II