

**CITY OF DELTONA, FLORIDA
CITY COMMISSION WORKSHOP MEETING
MONDAY, DECEMBER 15, 2014**

A Workshop Meeting of the Deltona City Commission was held on Monday, December 15, 2014 in the City Hall, 2nd Floor Conference Room, 2345 Providence Blvd. Deltona, Florida.

1. CALL TO ORDER:

The meeting was called to order at 5:30 p.m. by Mayor John Masiarczyk, Sr.

2. ROLL CALL:

Mayor	John Masiarczyk	Present
Vice Mayor	Nancy Schleicher	Present
Commissioner	Webster Barnaby	Present
Commissioner	Heidi Herzberg	Present
Commissioner	Chris Nabicht	Present
Commissioner	Mitch Honaker	Present
Commissioner	Brian Soukup	Present
Acting City Manager	Dale Baker	Present
City Attorney	Becky Vose	Present

Also Present:

3. PLEDGE TO THE FLAG:

Mayor Masiarczyk led everyone in the pledge of allegiance to the flag.

Mayor Masiarczyk opened and closed the meeting for public comment as there were none.

4. BUSINESS:

A. Review and discussion re: Executive Search Firm Selection.

Mayor Masiarczyk asked if everyone had filled out their search firm form and if staff has a process for the Commission to follow; does staff want the Commission to turn the forms in and calculate them or just read off the top three (3) picks. The City Clerk asked that the sheets be signed. Mayor Masiarczyk asked the Commissioners to pass the completed forms to the City Clerk who would tally them up and announce the results. The Commission discussed how the forms needed to be separate for each applicant and should have space for comments.

Mayor Masiarczyk called for a recess at 5:38 p.m. so staff could tally the results and reconvened at 5:43 p.m.

Mayor Masiarczyk asked the City Clerk to read the results and the City Clerk read the results as

follows: Colin Baenziger and Associates, 390; Management Partners, 358; The Mercer Group, 588; S. Renee Narloch and Associates, 371; and Waters and Company, 448. The City Clerk stated with the highest score, the award of bid goes to The Mercer Group.

Commissioner Barnaby stated he had narrowed the applicants to three (3) and on further review he felt strongly about The Mercer Group. Mayor Masiarczyk stated he had them second behind Colin Baenziger because of prior experience with them and the way the firm had treated the City in the past.

Motion by Commissioner Barnaby, seconded by Commissioner Herzberg to accept The Mercer Group as the search firm.

Commissioner Herzberg stated she agreed with Commissioner Barnaby that after research she also ranked The Mercer Group high as she felt they were the most cost effective and have a local area office.

Commissioner Nabicht questioned if the meeting was a Special Meeting or a Workshop because no action is taken at workshops, only a consensus vote. **After discussion, the Commission concurred to accept and move forward with The Mercer Group.**

The Commission discussed if the City would be paying for all the travel expenses for the City Manager applicants to come in for interviews, narrowing the candidates down to three (3) or five (5) and whether to interview individually or as a group, having The Mercer Group guide the Commission on where the people are coming from, getting the company rolling as soon as possible and depending on the number of candidates having the ability to SKIPE or video interviews for those that are not local and then bring in the final three (3) applicants.

Mayor Masiarczyk asked Mr. Baker if he had any comments and Mr. Baker replied he would make contact with The Mercer Group and try to have them come to the January 12, 2015 Workshop so advertising can be discussed.

Mayor Masiarczyk suggested it would be good to let the firm know the key things the Commission is looking for and any concerns they may have. He suggested having a reception so the residents could come out and meet the candidates and give the Commission feedback.

Commissioner Herzberg asked to confirm there was a consensus to select The Mercer Group and that the Commission did not have to take a formal vote and Mayor Masiarczyk replied yes, it is a consensus and nobody was in objection.

Commission Barnaby stated his concern was to not get in the way of the search firm as based on the background of The Mercer Group they come highly recommended at the State and County levels and they are professional and have the experience.

5. CITY MANAGER COMMENTS: None.

6. ADJOURNMENT:

There being no further business the meeting adjourned at 5:55 p.m.

Janet Day, Deputy City Clerk