

**CITY OF DELTONA, FLORIDA  
CITY COMMISSION WORKSHOP MEETING  
MONDAY, JANUARY 12, 2015**

A Workshop Meeting of the Deltona City Commission was held on Monday, January 12, 2015 in the City of Deltona's 2nd Floor Conference Room at 2345 Providence Blvd., Deltona, Florida.

**1. CALL TO ORDER:**

The meeting was called to order at 5:30 p.m. by Mayor John Masiarczyk.

**2. ROLL CALL:**

Mayor	John Masiarczyk	Present
Vice Mayor	Nancy Schleicher	Present
Commissioner	Heidi Herzberg	Present
Commissioner	Mitch Honaker	Present
Commissioner	Chris Nabicht	Present
Commissioner	Diane Smith	Present
Commissioner	Brian Soukup	Present
Deputy City Manager	Dale Baker	Present
City Attorney	Becky Vose	Present

**3. PLEDGE TO THE FLAG:**

The City Commission and staff said the pledge to the flag.

Mayor Masiarczyk opened and closed the meeting for public comment.

**4. BUSINESS:**

**A. Discussion City Manager Selection Process and consideration of advertisement.**

W.D. Higginbotham Jr., Senior Vice President for the Mercer Group Inc. passed out a position profile/announcement to the Commission and staff.

The Commission and Mr. Higginbotham discussed the Mercer Group's process, the City Manager applicant's education requirement, where the advertisement will be displayed, possible conflicts with Port Orange's City Manager search, a timeline for the process, questions to ask the City Manager applicants, the City Manager applicant's qualifications, information included in the matrix that the Mercer Group will give to the Commission, the level of background check the applicant will be subject to, the desired leadership style for the applicant, the applicant's community involvement, the applicant's knowledge on transportation issues, the applicant's experience requirements, military experience, strategic planning, communicating with Mr. Higginbotham, the City Charter, the City Manager salary range being \$130,000 to \$150,000 depending on qualifications, relocation expenses, a timeline for the City Manager search being 30 days from the approval of the promotion material and the promotion material being delivered to the commission within a week.

Mayor Masiarczyk opened the meeting for public comment.

Silvia Barnaby, 2242 East Fairbanks Drive, Deltona, stated that she wanted to better and enhance Deltona. She stated the City Manager should be proactive and get the City to where it needs to be because Deltona has not progressed like surrounding cities. She stated that the Deltona is better than a retirement community and she would like the new City Manager to be progressive in getting further.

Larry Kent, 235 River Village Drive, Debarry, stated that the City is the way it is because the “Core Values and Vision 2026” only has the word business once in the document and that it leaves out the business community. He stated that the business people feel it is an act of war when dealing with the City, , the City needing to follow the core values and that he sees nothing but potential.

Joe Cerrato, 3253 Alling Court, Deltona, stated he agreed with both of the previous two (2) public speakers and that when looking for a candidate the Commission needed to be aware of the challenges the City faces. He stated that the candidate must be able to face these challenges and take them on.

Edward Talton, 1877 Coble Drive, Deltona, stated that by changing to a chloramine system the City purchased a “Yugo” when it could have purchased a “Prius”. He stated the chloramine system will break down and cost more in fuel and that the City purchased lower quality water when it could have purchased higher quality water.

Mayor Masiarczyk stated that the Commission set money aside for commercial growth and development. He stated that there was a business person who wanted to bring two (2) businesses to the City, however, the cost of running an eight (8) inch meter and the necessary piping would be over \$100,000 to get water to the new business. He asked the Commissioners if it would consider using the money set aside for running piping down Providence Blvd. north of Elkcam Blvd. for this project.

The Commission and staff discussed receiving more information about the businesses, widening Elkcam Blvd., installing overlay systems, the new Tractor Supply business, spending money for economic development, having a strategic plan, being business friendly, previous responses from residents, creating a pioneer agreement, letting the Economic Development Advisory Board work on the issue.

## **5. CITY MANAGER COMMENTS:**

Acting City Manager Dale Baker stated that Steve Narvaez’s wife had been battling cancer and that she passed away over the weekend. He stated that the funeral will be on the 24<sup>th</sup> of January.

Mr. Baker asked the Commission to come up with topics for the January 26<sup>th</sup>, 2015 Commission workshop.

## **6. ADJOURNMENT:**

There being no further business the meeting adjourned at 6:58 p.m.

---

Karissa Cook, Administrative Assistant