

# City of Deltona & IAFF Local 2913 Action Minutes

## Negotiation Meeting #8

*The purpose of the minutes is to provide a tracking mechanism between the City and the Union during negotiations.*

Date: January 10, 2013  
Time: 9:00 am – 12:15 pm  
Location: 2<sup>nd</sup> Floor Conf Room – City Hall

### ***In Attendance:***

***City Representatives:*** D. Denny, Chief Rogers, C. Burgess

***Union Representatives:*** J. Viccaro, Union Pres.; B. Swisher

### ***Action Minutes:***

1. Reviewed each article of proposed contract submitted by Union. Union and City agree on the intent of the language in all articles except the following:

Management Rights  
Policies of the Fire Department  
Incentive pay  
Time Trades  
Health benefits  
Wages  
Physical Examinations  
Personnel Fitness  
Grievance & Arbitration procedure  
Promotions  
Vacation Time  
Nepotism  
Comp. at Separation  
Sick Leave  
Civil Leave  
Planning account

### ***Action Items:***

**City:** 1. City will review the proposal and look at options presented by Union for next meeting.

### ***Adjournment:***

The meeting adjourned at approximately 12:15 pm.

Next meeting: January 17, 2013 at 9:00 am, City Hall 2<sup>nd</sup> Floor Conf. Room