

City of Deltona & IAFF Local 2913 Action Minutes

The purpose of the minutes is to provide a tracking mechanism between the City and the Union during negotiations.

Date: February 18, 2011
Time: 9:00 am
Location: 2nd Floor Conf Room – City Hall

In Attendance:

City Representatives: T. Acquaro, HR Dir.; C. Burgess, HR Mgr; R. Staples, Fire Chief; D. Denny, Deputy City Mgr

Union Representatives: J. Sabia, President; M. Maples, Vice Pres.; A. Chucci, Secretary;

Agenda:

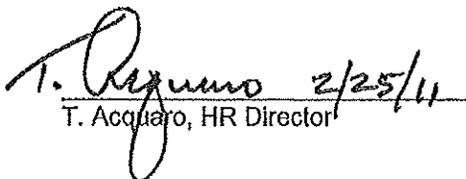
1. Both parties signed off on minutes from last meeting.
2. Union refused to sign "Continued Negotiations Post Impasse Agreement" per advice of their attorney. Both parties verbally agreed that the intent of these meetings is to try to get a ratified contract, but if that does not happen we would continue to the Impasse hearing scheduled for April 8, 2011, and that we do not go back to "square one" regarding contract negotiations. The Union reinforced that once both parties tentatively agree to a new proposed contract that it is their job to then go back to the members and tell them to vote their conscience—it's not their job to tell the members how to vote. The Union reminded the City that it is their responsibility to advocate to the Commissioners for the ratified contract when the time comes.
3. City and union reviewed each article from the July 12, 2010, tentatively agreed to contract. The Union indicated where they would like to see changes or "tweaks" as did the City. All of the City's recommended tweaks were minor in nature, i.e. date changes in several articles and the update of names and current longevity rates for "roll in, roll up" spreadsheet. Many of the Union's tweaks were minor in nature as they were either in agreement with the City's recommended tweaks or proposed entirely different language which worked for both parties. The Union's tweaks or proposed changes to the Wages article indicate a major change as expressed by the City as it has financial impact since the request is for a step increase (2.9%) for all members effective October 1, 2011, in lieu of current tentatively agreed to language to simply open this article to negotiation should general employees receive a wage increase; other Union tweaks such as in the Compensation at Separation Article also have financial impact although the Union indicated that this requested change would not hold up a ratification vote. The Union indicated that they would also have a new Pension article proposal that they believe would benefit both them and the City; the article will be submitted at some time in the following week.
4. City will review the changes that were presented by the Union.
5. Both parties agreed to a follow-up meeting date: Friday, February 25th, 9a-5p.

Adjournment:

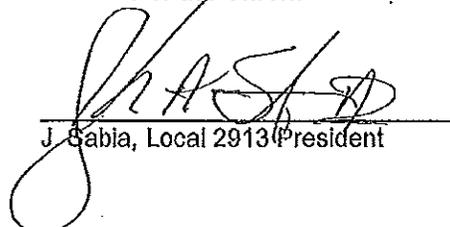
The meeting adjourned at 3:00p.

Next meeting: February 25, 2011 – 9:00 am, City Hall, 2nd Floor Conf. Room

For the City:


T. Acquaro, HR Director

For the Union:


J. Sabia, Local 2913 President